

Programme

DAY 1 | 11 September

08h00 - 09h00

Accreditation

SISQUAL® WFM ROOM

09h00 - 09h30

Welcome & Opening Session

Catarina Araújo
Porto City Council

Nuno Cerejeira Namora
Law Academy

Mario Alonso
AUREN

Maria do Rosário Palma Ramalho
Ministra do Trabalho, Solidariedade
e Segurança Social

SESSION 1

SISQUAL® WFM ROOM

09h30 - 10h30

The Impact of AI

Chair

Frederico Magalhães
SISQUAL

Speakers

**On the Mathematical
Management of People: Insight
from the Ancient World**

Matthew Finkin
Illinois Univ.

**AI and algorithmic
management at work**

Adrián Todolí Signes
Valencia Univ.

**Algorithms of Power:
AI, Digital Rights, and the
Future of Work**

Antonio Aloisi
IE Univ.

COFFEE BREAK | 10H30 - 11H00

SESSION 2

11H00 - 12H00

SISQUAL® WFM ROOM	AICCOFN ROOM	LAW ACADEMY ROOM	AUREN ROOM	FACTORIAL ROOM
“Mobbing: the struggle” Book Release by Almedina Nuno Cerejeira Namora Author Maria Regina Redinha Porto Univ., School of Law Júlio Gomes Supreme Court of Justice, Portugal	Mental Health at Work Chair Eva Dias Costa Law Academy ACOSO LABORAL, CONFLICTO TRABAJO - FAMILIA Y SALUD MENTAL EN ADULTOS PERUANOS Javier Espinoza Escobar Norbert Wiener Univ. - VIOLENCIA Y ACOSO EN EL MUNDO DEL TRABAJO. LOS RIESGOS PSICOSOCIALES Y LA AFECTACION DE LA SALUD FISICA Y MENTAL DE LAS PERSONAS QUE TRABAJAN EN ARGENTINA Adriane Micale Buenos Aires Univ. - BRIDGING DIVIDES: REDUCING AFFECTIVE AND IDEOLOGICAL POLARISATION IN THE WORKPLACE Noa Yosef Netanya Academic College, School of Law - LA DISTINCIÓN ENTRE CONFLICTO LABORAL Y ACOSO Y EL COMPLIANCE LABORAL EN LOS TEMAS DE ACOSO Alberto Gillarranz AUREN	The Gig Economy Chair Jorge Ribeiro Mendonça CNMF PLATFORM WORK IN AFRICA: NAVIGATING THE TENSIONS BETWEEN JOB CREATION, INFORMALITY, AND REGULATION Irene Kashindi Strathmore Univ. - EL TRABAJO A TRAVÉS DE PLATAFORMAS DIGITALES EN LA LEY DE REFORMA LABORAL DE COLOMBIA Camilo Piedrahita EAPIT Univ. - LABOR LEVERAGE AND DEMAND FOR TEMPORARY EMPLOYMENT Noah Yosif American Staffing Association	The Impact of AI Chair Eduardo Pragmácio Filho ABDT O PAPEL DO MOVIMENTO SINDICAL NA ERA DA INTELIGÊNCIA ARTIFICIAL: DESAFIOS E OPORTUNIDADES Fabiano Zavanella + Tatiana Guimarães Ferraz Andrade Ipojur + FA Advogados - O CAMINHO PARA UM MERCADO DE TRABALHO MAIS IGUALITÁRIO FAR-SE-À TRAVÉS DA IA? Camila Marques de Queiroz + Margarida Pisco GCA	The Impact of AI Chair Ricardo Maia Magalhães CNMF INTELIGÊNCIA ARTIFICIAL E O TRABALHO PRESTADO POR HUMANOS: QUE FUTURO? Ana Catarina Carvalho Advogada - BEYOND THE BUZZ - AI IN PRACTICE. INSIGHTS FOR BUSINESS, EDUCATORS AND POLICYMAKERS Elena Magrini Lightcast - OS REFLEXOS DA INTELIGÊNCIA ARTIFICIAL NO MUNDO DO TRABALHO Sandra Fonseca ICNF

SESSION 3

12H05 - 13H05

SISQUAL® WFM ROOM	AICCOFN ROOM	LAW ACADEMY ROOM	AUREN ROOM	FACTORIAL ROOM
The Gender Pay Gap and The Road to Equality Chair Eva Dias Costa Law Academy Pilar Charro Baena Rey Juan Carlos Univ. - Madrid - IGUALDADE REMUNERATÓRIA E GÉNERO: DA REGULAÇÃO À EFETIVIDADE Catarina de Oliveira Carvalho Portuguese Catholic Univ., Porto, School of Law - WORK OF EQUAL VALUE - THE HIDDEN CHALLENGES OF FAIR COMPARISON Erika Kovacs Vienna Univ. of Economics and Business - DIRECTIVE (EU) ON WAGE TRANSPARENCY - A SWOT ANALYSIS AND SOME REMARKS ON ITS IMPACT ON THE PORTUGUESE LEGAL SYSTEM Mílina Rouxinol Portuguese Catholic Univ., Porto, School of Law	New Forms of Work and Work Organisation Chair Ana Santos Paiva M@ME NUEVAS REALIDADES LABORALES: LOS NOMADAS DIGITALES Esperanza M Sierra Benítez Sevilla Univ. - PLATFORM WORK AT A CROSSROADS - RECENT STEPS IN THE LEGAL INTERPRETATION OF PLATFORM WORK FOCUSING ON THE FIRST HUNGARIAN “PLATFORM WORK JUDGMENT” AND THE PLATFORM WORK DIRECTIVE Marton Leo Zaccaria + Habil. György Nadas Debrecen Univ. - LA RELACIÓN LABORAL DEL SOCIO TRABAJADOR EN LAS COOPERATIVAS DE TRABAJO ASOCIADO María Desamparados Valencia Univ.	The Impact of AI Chair Pedro da Costa Mendes CNMF EL DERECHO DE INFORMACIÓN ALGORÍTMICA COMO PRESUPUESTO DE LA ACCIÓN SINDICAL EN LAS EMPRESAS TECNOLÓGICAS Patricia Nieto Rojas UNED - ALGORITHMIC SYSTEM AT WORKPLACE - THE CHALLENGES OF HUMAN OVERSIGHT Céline Teyssier Pau and Pays de l'Adour Univ. - ALGORITHMIC BOSSES AND GHOST WORK: FUTURE-PROOFING LABOUR LAW IN THE DIGITAL AGE Nikolett Hős Pázmány Péter Catholic Univ. - AI ADOPTION AND EMPLOYEE WELL-BEING: THE ROLE OF AGE, OCCUPATIONAL FUTURE TIME PERSPECTIVE, AND INCLUSIVE HR PRACTICES Jing Wang York Univ.	Injury Assessment And Reparation In Occupational Accidents (Roundtable discussion) Chair Sofia Frazão National Institute of Legal Medicine and Forensic Sciences Carlos Represas Forensic Doctor, PROMEDE, Spain - Teresa Magalhães Porto Univ., School of Medicine - Maria Beatriz Cardoso Lawyer, Fidelidade	The Gig Economy Chair Pedro Condés Tomaz CNMF ARE ONLINE MICROWORKERS EMPLOYEES? Helena Ysás Molinero Autonomous University Barcelona - THE BRAZILIAN CHALLENGES TO REGULATE DIGITAL PLATFORM WORKERS Adriana Calvo São Paulo Univ., School of Law - LEIS DA CONCORRÊNCIA E O MERCADO DE TRABALHO DIGITAL: DESAFIOS E SOLUÇÕES NA ECONOMIA GIG EM PORTUGAL Pedro Antunes + Tomás Ribeiro GCA

LUNCH BREAK | 13H05 - 14H30

SESSION 4

14H30 - 15H30

SISQUAL® WFM ROOM	AICCOFN ROOM	LAW ACADEMY ROOM	AUREN ROOM	FACTORIAL ROOM
Employment Courts Tendencies (Roundtable discussion) Chair Célio Pereira Oliveira Neto ABDT Júlio Gomes Supreme Court of Justice, Portugal - Baamonde Spanish Council of State and President of the Asociación Internacional del Derecho de Trabajo María Emilia Casas Baamonde Spanish Council of State and President of the Asociación Internacional del Derecho de Trabajo Yaneth Vargas Sandoval Colegio Mayor de Cundinamarca Univ. - HOW THE AI REVOLUTION IS TRANSFORMING THE WORK ORGANIZATION AND THE QUEST FOR WORKERS' NEW FUNDAMENTAL RIGHTS: THE LEGAL TOOLS WE HAVE AND WHAT WE NEED Adriana Topo Padova Univ.	The Impact of AI Chair Pedro Madeira de Brito APODIT GESTÃO ALGORÍTMICA, DISCRIMINAÇÃO LABORAL E OPAIDADE: DESAFIOS NO CONTEXTO DO DIREITO LABORAL PORTUGUÊS Joana Nunes Vicente Coimbra Univ. - INTELIGENCIA ARTIFICIAL, MUJERES Y TRABAJO Yaneth Vargas Sandoval Colegio Mayor de Cundinamarca Univ. - HOW THE AI REVOLUTION IS TRANSFORMING THE WORK ORGANIZATION AND THE QUEST FOR WORKERS' NEW FUNDAMENTAL RIGHTS: THE LEGAL TOOLS WE HAVE AND WHAT WE NEED Adriana Topo Padova Univ.	Sustainability Chair Lucas Monteiro Ipojur LABOUR LAW FROM A SUSTAINABILITY PERSPECTIVE: THE IMPACT OF ESG AND COMPLIANCE ON LABOUR LAW Peter Sipka + Rab Henriett Debrecen Univ. - ECOLOGICAL COLLECTIVE ACTION AT WORK AS A POWERFUL CATALYST TO PREVENT THE VIOLATION OF LABOUR RIGHTS Selen Uncular Suleyman Demirel Univ - THE MULTILEVEL DIMENSION OF THE JUST GREEN TRANSITION AND SOCIAL RIGHTS Núria Ramos Martin Salamanca Univ.	Colégio Medicina do Trabalho - Ficha de Aptidão para o Trabalho: instrumento ou fim? (Roundtable discussion) Chair Maria José Costa de Almeida Presidente do Colégio de Medicina do Trabalho da Ordem dos Médicos Duarte Abrunhosa e Sousa CIJ/APODIT - Mário Freitas Coordenador Regional de Saúde Pública (RA Açoras) - Filipe Gomes Pereira ULS Tâmega e Sousa	Mental Health at Work Chair Eva Dias Costa Law Academy DO ETARISMO À INCLUSÃO: DESAFIOS DAS DOENÇAS NEURODEGENERATIVAS NA PROMOÇÃO DA DIGNIDADE NO ENVOLVIMENTO LABORAL Inês Costa Santos Pragma - DESAFIOS NORMATIVOS E BENEFÍCIOS DO DIREITO À DESCONEÇÃO Mariana Siqueira Getulio Vargas Found. - WORKPLACE VIOLENCE IN HEALTHCARE SETTINGS Maria João Vidal Alves Porto Univ. - Faculty of Medicine - SAÚDE MENTAL NO TRABALHO: O ASSÉDIO, (DES)PROTEÇÃO DO ASSEDIADO? Inês Castelo Branco RBMS

SESSION 5

15H35 - 16H35

SISQUAL® WFM ROOM	AICCOFN ROOM	LAW ACADEMY ROOM	AUREN ROOM	FACTORIAL ROOM
The Future of Work Chair Duarte Abrunhosa e Sousa Littler PT HOW TO RECREATE A COLLECTIVE APPROACH AT WORK Denis Pennel Former Executive Director World Employment Confederation President - IGNORING THE IMPACT OF AI ON REGULATED PROFESSIONAL SERVICES IS A MISTAKE Nuno Garoupa George Mason Univ. - THE FUTURE OF WORK. RECENT DEVELOPMENTS IN LABOR REGULATIONS IN SPAIN Juan Chozas Pedrero AUREN	Flexibility and Special Regimes: Sports Chair Fabiano Zavanella Ipojur WHEN THE EXCEPTION BECOMES THE RULE: LABOR LAW IN SPORTS IN PERSPECTIVE Maurício Corrêa da Veiga Brazilian Bar Association - HOMO LUDENS OR HOMO FABER? INSIGHTS INTO THE WORKING ROLE OF COMPETITORS IN ELECTRONIC SPORTS (ESPORTS) COMPETITIONS Maria Cristina Degoli Modena and Reggio Emilia Univ. - TRANSPARENCY AND PAY EQUALITY IN PROFESSIONAL SPORT: OFFSIDE IN LABOUR JUSTICE? Pedro Condés Tomaz CNMF	Sustainability Chair Jorge Ribeiro Mendonça CNMF WORKERS AND SUSTAINABILITY Andrea Francesco Greco Siena Univ. - COLLECTING AND CALCULATING SOCIAL SECURITY CONTRIBUTIONS: CASE ESTONIA Gaabriel Tavits Tartu Univ - SOSTENIBILIDAD Y EMPRESAS Rodrigo Gómez Sánchez AUREN	New Forms of Work Organisation Chair José Luís Moreira da Silva ASAP President O TELETRABALHO NO ESTRANGEIRO António Gonçalves BGA - ENFOQUES INNOVADORES Y FLEXIBLES DEL TIEMPO DE TRABAJO: HALLAZGOS DEL PROYECTO INNOVAVORKING Pablo Gimeno Díaz de Autari Complutense University, Madrid - A ORGANIZAÇÃO DO TEMPO DE TRABALHO PARA AS GERAÇÕES Y, Z, ALPHA E BETA Andreia Valente Marques Pragma	The Gig Economy Chair Jorge Barros Mendes President of the Porto Regional Council of the Portuguese Bar Association O ARTIGO 12º-A DO CÓDIGO DO TRABALHO - SOLUÇÃO OU PROBLEMA? Miguel Carreto + Elisa Summavieille Gama Glória - A EVOLUÇÃO DOS DIREITOS SOCIAIS DOS TRABALHADORES NAS PLATAFORMAS DIGITAIS EM PORTUGAL Bruno Tomaz Bernardes BGA

COFFEE BREAK | 16H35 - 17H00

SESSION 6

17H00 - 18H00

SISQUAL® WFM ROOM	AICCOFN ROOM	LAW ACADEMY ROOM	AUREN ROOM	FACTORIAL ROOM
Sustainability Chair Pedro Marinho Falcão Law Academy Francisco Paiva Ribeiro AICCOFN - Cecília Meireles Associação Técnica da Indústria de Cimento - THE WORK WE WANT - A STRATEGIC INITIATIVE OF THE WORLD EMPLOYMENT CONFEDERATION Michael Freytag World Employment Confederation	The Gig Economy Chair Gonçalo Cerejeira Namora Law Academy BETWEEN CONTRACTOR AND EMPLOYEE STATUS. A SOCIO-LEGAL ANALYSIS OF SEX WORK IN THE ERA OF THE GIG ECONOMY Rebecca Rose Nocella + Sandra Cherubini Studi di Brescia Univ. - ONLINE STOCK TRADING IN THE PLATFORM ECONOMY ERA: A CASE OF JOB NON-CLASSIFICATION Frederico Micheli Studi di Brescia Univ. - “AUTÓNOMOS” SOB VIGILÂNCIA: O PARADOXO DA LIBERDADE NA GIG ECONOMY Priscila Lauande Rodrigues São Paulo Univ.	Mental Health at Work Chair Eva Dias Costa Law Academy REDEFINING WORKPLACE HEALTH AND SAFETY: THE PROMISE AND PERILS OF NEUROTECHNOLOGIES IN PROTECTING MENTAL WELL-BEING José Miguel Dieguez Rodríguez Vigo Univ. - DIGITALIZACIÓN DEL TRABAJO Y RIESGOS PSICOSOCIALES Anna Rota Bologna Univ. - DIREITO DO TRABALHO E BEM-ESTAR NA EMPRESA DIGITAL: QUAIS TÉCNICAS DE PROTEÇÃO DA “PESSOA DO TRABALHADOR” Linda Lorea Federico II, Naples Univ. - MENTAL HEALTH OF EDUCATION PROFESSIONALS IN SPAIN Maria João Vidal Alves Porto Univ. - Faculty of Medicine	Young Scholars by APODIT Chair Nuno Cerejeira Namora Law Academy RETHINKING STRIKER REPLACEMENT BANS IN THE AGE OF AI Rita Marques Nossa APODIT - EMPLOYMENT E-DISCOVERY AND WHISTLEBLOWING Tiago Sequeira Mousinho APODIT - INTERSECTIONAL DISCRIMINATION IN EU LABOUR LAW: NEW PERSPECTIVES FROM THE PAY TRANSPARENCY DIRECTIVE? José Pedro Oliveira Pinto APODIT - THE USE OF ARTIFICIAL INTELLIGENCE SYSTEMS IN LABOUR RELATIONS: RISKS AND CHALLENGES Cláudia Azevedo Neves APODIT	The Impact of AI Chair Tatiana Marinho Law Academy OS LIMITES DA INTELIGÊNCIA ARTIFICIAL NAS RELAÇÕES LABORAIS DE ACORDO COM O REGULAMENTO DE INTELIGÊNCIA ARTIFICIAL José Marques Moreira Portuguese Catholic Univ., Porto, School of Law - RGPD, RAI E A RELAÇÃO LABORAL: A INFLUÊNCIA ALGORÍTMICA NA SELECÇÃO DE CANDIDATOS, AVALIAÇÃO E DESPESIMENTO Inês Costa Queirós Coimbra Univ. - SOLUÇÕES DE INTELIGÊNCIA ARTIFICIAL COMO FERRAMENTA DE TRABALHO Joana Mendão + Inês Nabais do Paulo Gama Glória

SESSION 7

SISQUAL® WFM ROOM

18h05 - 19h05

Challenges in HR Management

(Roundtable discussion)

Chair

Nuno Cerejeira Namora
Law Academy

Speakers

Vera Rodrigues
Mc SonaeCatarina Araújo
Porto City CouncilCristina Pinho
Lisbon City Council

20h00

Porto de Honra

20h30

Dinner

Registered guests only

SESSION 1

SISQUAL® WFM ROOM

9h30 - 10h30

The Impact of AI

Chair

David Carvalho Martins

Littler PT

Speakers

A reserva de humanidade no direito do trabalho

Maria Regina Redinha
Porto Univ., School of Law

Funções do Direito do Trabalho perante a transformação económica e tecnológica

Alexandre Agra Belmonte
Supreme Labour Court, Brazil

Júlio Gomes

Supreme Court of Justice, Portugal

COFFEE BREAK | 10H30 - 11H00

SESSION 2

11H00 - 12H00

SISQUAL® WFM ROOM

THE GIG ECONOMY: Legislative and Case Law Trends

Chair
Duarte Abrunhosa e Sousa
APODIT

O TRABALHO EM PLATAFORMAS DIGITAIS E A PRESUNÇÃO DE LABORALIDADE: A RECENTE JURISPRUDÊNCIA DOS TRIBUNAIS PORTUGUESES

Ana Teresa Ribeiro
Portuguese Catholic Univ., Porto, School of LawIsabel Vieira Borges
Lisbon Univ., School of Law

THE STATUS QUESTION: MISSING THE REALITY OF PLATFORM WORK

Marino Charpentier
Uber

AICCOPN ROOM

The Impact of AI

Chair
Telmo Guerreiro Semião
President of the Lisbon Regional Council of the Portuguese Bar Association

THE LIMITS OF ARTIFICIAL INTELLIGENCE IN WORKPLACE DECISIONS, PARTICULARLY IN JUST-CAUSE DISMISSALS

Ignacio Abogadir
UCLA

EL IMPACTO DE LA IA EN LA GESTIÓN EMPRESARIAL. UNA PERSPECTIVA COMPARADA DE BUENAS PRÁCTICAS EN ESPAÑA Y PORTUGAL

Ana Castro Franco
León Univ.

CAN WEARABLES BE USED TO MONITOR INDIVIDUAL WORKERS' HEAT STRAIN?

Stefania Marassi
Hague Univ. & Leiden Univ.

LAW ACADEMY ROOM

The Gender Pay Gap and the Road to Equality

Chair
Sónia de Carvalho
Portugalense Univ.

SINGLE SOURCE IN THE EU TRANSPARENCY PAY DIRECTIVE: TIME TO PIERCE THE CORPORATE VEIL?

Jakub Tomsej
Charles Univ.

ARE THE REPORTING OBLIGATIONS THE BEST WAY TO COMBAT GENDER PAY GAP?

Marcin Wujczyk
Jagiellonian Univ.

A DESIGUALDADE DE SALÁRIOS E AS CONDIÇÕES DE TRABALHO DE MULHERES E DE LGBTQIAPN+

Carla Blanco Pousada
CBA

THE DIRECTIVE (EU) 2023/970 AND THE NOTION OF WORK OF EQUAL VALUE AGAINST GENDER STEREOTYPES

Mariagrazia Milletto
Catania Univ.

AUREN ROOM

Portuguese Labour Agenda (Roundtable discussion)

Chair
Paulo Ferreira
ObservadorHost Law Academy
Nuno Cerejeira Namora
CNMFCarla Barros
PSDTiago Barbosa Ribeiro
PSRita Matias
Chaga

FACTORIAL ROOM

Professional Reintegration: The Vital Role of Occupational Health

Chair
Vitor Pinheiro
Safemede

THE ROLE OF OCCUPATIONAL HEALTH IN REINTEGRATION FOLLOWING WORKPLACE INJURIES AND OCCUPATIONAL DISEASES

Rui Miguel Costa Silva
Occupational Physician at SOHI, Meat Solutions and Medical Expert for the Social Security Institute, IP

CHALLENGES AND BARRIERS TO PROFESSIONAL

Isabel Almeida
Psychologist, Centro de Reabilitação Profissional, Portugal

OSH POLICIES AND STRATEGIES FOR THE FUTURE OF WORK AND REINTEGRATION

Emília Telo
Biomedical engineer and biochemist - PFN EU-OSHA Coordinator

SESSION 3

12H05 - 13H05

SISQUAL® WFM ROOM

The Gender Pay Gap and the Road to Equality (Roundtable discussion)

Chair
Alberto Gillarranz
AURENMaria Fernanda Campos
Director-General of the Authority for Working Conditions - ACTCarla Tavares
President of the Commission for Equality in Labour and Employment - CITECristina Fernández González
Director-General of the State Labour and Social Security Inspectorate (ITSS) - Labour and Social Security Inspector

AICCOPN ROOM

Mental Health at Work

Chair
Eduardo Pragmácio Filho
ABDT

MUNDO DO TRABALHO: CRISES, NOVOS VALORES E IMPACTO NA SAÚDE MENTAL. CONTRIBUIÇÃO DO DIREITO DO TRABALHO E DOS DIREITOS HUMANOS - ATUAÇÃO BRASILEIRA

Maria Lucia Benhame
Inter American Bar Association + Andrea Bucharles Giroldo
Ass. Paulista de Relações e Estudos Sindicais

SAÚDE MENTAL NAS RELAÇÕES DO TRABALHO NO BRASIL NA PERSPECTIVA DO TRABALHO DECENTE

Marcelo Ivan Melek
Positivo Univ.

(WORKPLACE) ARTIFICIAL INTELLIGENCE & MENTAL HEALTH - LEGAL FRAMEWORKS AND THE FUTURE OF LABOR RIGHTS

Sanja Zlatanović
Belgrade ISS

SILÊNCIO INSTITUCIONAL E JUDICIALIZAÇÃO: A SAÚDE MENTAL DO TRABALHADOR EM CRISE

Maria Cristina Pontes
Santa Cecília de Santos Univ.

LAW ACADEMY ROOM

Sustainability

Chair
César Sá Esteves
SRS Legal

LA PARTICIPACIÓN DE LAS EMPRESAS Y DE LOS TRABAJADORES EN LAS SUBASTAS DE DERECHOS DE EMISIÓN: LA PROTECCIÓN DEL MEDIO AMBIENTE COMO GARANTE EN LA UNIÓN EUROPEA

Cecilio Molina Hernández
Pontificia Comillas Univ.

RELAÇÕES INDUSTRIAIS: UMA ALAVANCA PARA A TRANSIÇÃO ECOLÓGICA?

François-Xavier Lievens
Catholic Univ., LouvainCarlos Costa Pina
SRS Legal

AUREN ROOM

Book Release

Chair
Nuno Cerejeira Namora
Law Academy
Sónia Carvalho
Portugalense Univ.Alexandre Agra Belmonte
Supreme Labour Court, Brazil - AuthorCélio Pereira Oliveira Neto
Brazilian Academy of Labor Law - AuthorGothardo Buggenhout
Porto Univ., School of Law - Author

FACTORIAL ROOM

Labor Law, Socio-environmental Responsibility, and the Brazilian Agribusiness Sector (Roundtable discussion)

Chair
Fabiano Zavanella
IPOJURLucas Monteiro
Ipojur/Harven Agribusiness SchoolSuhayla Viana de Castro
São Paulo Univ.

LUNCH BREAK | 13H05 - 14H30

SESSION 4

14H30 - 15H30

SISQUAL® WFM ROOM

Challenges in HR Management

Chair
Gonçalo Cerejeira Namora
Law Academy

IA COMO FERRAMENTA PARA LIBERTAR O TEMPO E REFORÇAR O VALOR HUMANO

Elsa Boto
VINCI Energies Portugal

FLEX APPEAL

Paula Dinis
Loba

DESAFIOS DA ATRAÇÃO E RETENÇÃO DE TALENTO ESPECIALIZADO - BOAS PRÁTICAS NO MERCADO

Matilde Moreira
HAYS

GESTÃO DE MUDANÇA - O PAPEL DA LIDERANÇA E EXECUÇÃO

José Maria Garrett
Factorial

AICCOPN ROOM

The Future of Collective Bargaining

Chair
Pedro Madeira de Brito
APODIT

NUEVAS CONVENCIONES COLECTIVAS DE TRABAJO (REFORMATIO IN MELIUS). UNA CUESTIÓN DE PRINCIPIOS

Luis Augusto Azuaje Gómez
GECÁ Consultores

LOS DERECHOS COLECTIVOS DE LOS TRABAJADORES EN ENTORNOS DIGITALES

Roberto Fernández Fernández
León Univ.

OS NOVOS CAMINHOS DA ACTIVIDADE SINDICAL EM PORTUGAL

Ana Teresa Ribeiro
Portuguese Catholic Univ., Porto, School of Law

A REPRESENTAÇÃO SINDICAL PÓS-REFORMA TRABALHISTA: BARREIRAS AO ACESSO À JUSTIÇA E SEUS IMPACTOS NO DIREITO DO TRABALHO

Denis Márcio Jesus Oliveira

LAW ACADEMY ROOM

Sustainability

Chair
Nuno Barroso
APIT

ANÁLISIS DE LA IMPOSICIÓN MEDIOAMBIENTAL AUTONÓMICA EN ESPAÑA: PRESIÓN Y ESFUERZO FISCAL

Carmen Calderon Patier
CEU Madrid Univ.

LA NORMATIVA PREVENTIVA FRENTE A LA EMERGENCIA CLIMÁTICA: COMPARATIVA ENTRE ESPAÑA Y PORTUGAL

Rafael Moll Noguera
Valencia Univ.

RECUALIFICACIÓN PROFESIONAL Y TRANSICIÓN CLIMÁTICA. LAS HERRAMIENTAS JURÍDICO ESPAÑOL

Esther Carrizosa
Pablo de Olavides, Sevilla Univ.

AUREN ROOM

New Forms of Work

Chair
Manuel Lopes da Costa
AUREN

ENTRE A VOCAÇÃO E A VULNERABILIDADE: ALGUMAS NOTAS SOBRE O REGIME CONTRATUAL DOS PROFISSIONAIS DA CULTURA

Sónia de Carvalho
Portugalense Univ.

SUPREMO TRIBUNAL FEDERAL E AS NOVAS FORMAS DE TRABALHO - O QUE ESPERAR DO TEMA 1389?

Igor Sevalli
MASA

AS UNIVERSIDADES E O FUTURO DO TRABALHO NUM MUNDO EM MUDANÇA

Carlos Melo Brito
Presidente da Ordem dos Economistas-Norte

FACTORIAL ROOM

Conselho Económico e Social - CES (Roundtable discussion)

Chair
David Carvalho Martins
Littler PTLuís Pais Antunes
CES PresidentÁlvaro Mendonça e Moura
CES Vice-President; CAP President; Member of the Standing Committee for Social Concertation, CPCS MemberTiago Oliveira
CES Vice-President; Secretary-General Confederation of the Portuguese Workers - National Inter-Union, CPCS MemberTeresa Fernandes
CES Secretary-General

SESSION 5

15H35 - 16H35

SISQUAL® WFM ROOM

The GIG Economy

Chair
Duarte Abrunhosa e Sousa
APODIT

RETHINKING THE CONCEPT OF THE EMPLOYER IN THE DIGITAL ECONOMY: CORPORATE FRAGMENTATION AND POWER DYNAMICS THROUGH LABOUR LAW AND COMPETITION LAW LENSES

Sílvia Rainone
ETUI

THE GIG ECONOMY: LEGISLATIVE AND CASE LAW TRENDS

Patrick Bergot
+ Matthias Kossin
Hays

THE IMPORTANCE OF UNBIASED AND DEMYSTIFIED REGULATORY MAKING

Gonzalo Carballada
Uber

AICCOPN ROOM

AICCOPN Session (Roundtable discussion)

Chair
Isabel Rodrigues
Head of Legal, Labor, and Public Procurement Services
AICCOPNMaria Fernanda Campos
Director-General of the Authority for Working Conditions - ACTLuís Monteiro
Mota Engil

LAW ACADEMY ROOM

The Gender Pay Gap and the Road to Equality

Chair
Milena Rouxinol
Portuguese Catholic Univ., Porto, School of Law

A FORGOTTEN OBSTACLE TO GENDER PAY GAP IN SMALL BUSINESSES

Nida Kadayifci
Harvard Law School

EL CONVENIO N° 100 DE LA OIT Y LA IGUALDAD DE REMUNERACIONES: DESAFÍOS Y AVANCES EN CHILE

Ingrid Kiessling
Gabriela Mistral Univ.

EQUAL WORK, UNEQUAL PAY: WHAT LIES AHEAD?

Carlos Sarmento + Sofia Carneiro Silva
CCA

AUREN ROOM

Sustainability

Chair
Alberto Sá e Mello
Lusófona Univ.

A TRANSIÇÃO JUSTA E O FUTURO DO TRABALHO: O IMPACTO DAS SOLUÇÕES BASEADAS NA NATUREZA

Ana Mesquita
Porto Univ. School of Economics

ALTA DE TARIFAS E OS EFEITOS NO MERCADO DE TRABALHO

Galdo Galduróz Filho
Galduróz Advocacia

FUTURO DO TRABALHO: UMA PERSPECTIVA COMUNITÁRIA

Gothardo Buggenhout
Porto Univ., School of Law

FACTORIAL ROOM

Mental Health at Work (Roundtable discussion)

Chair
Liliana Cunha
Porto Univ., School of PsychologySarah Maggioli
Porto Univ., School of PsychologyDuarte Rolo
ISCTESara Ramos
ISCTE

COFFEE BREAK | 16H35 - 17H00

SESSION 6

17H00 - 18H00

SISQUAL® WFM ROOM

Self-Service - Schedules - Reality or Utopia? (Roundtable discussion)

Chair
José Pedro Fernandes
SISQUAL Vice-PresidentGonçalo da Gama Lobo Xavier
General Manager at Portuguese Association of Retail Companies - APEDFrederico Magalhães
SISQUAL PresidentMiguel Seixas
Managing Director CASE Consulting

AICCOPN ROOM

Mental Health at Work

Chair
Eva Dias Costa
Law Academy

PROTECTING EMPLOYEES' MENTAL HEALTH IN THE FACE OF WORK ORGANISATIONS: REFLECTIONS ON THE POROSITY BETWEEN THE PROFESSIONAL AND PERSONAL SPHERES

Laurianne Enjolras + Sophie Selusi
Montpellier Univ.

WELL-BEING AT WORK AND EU LAW

Nastazja Potocka-Slonek
Luxembourg Univ.

PSYCHOLOGICAL HEALTH RISKS AND CHALLENGES IN NEW WORK ORGANIZATION MODELS

Livia Tamburro
Romé Tor Vergata Univ.

LAW ACADEMY ROOM

Sustainability

Chair
Fabiano Zavanella
Ipojur

ISO 14001 COMO ESTRATEGIA PARA IMPULSAR EL CRECIMIENTO EMPRESARIAL

Alejandra Israel
EY

HACIA UNA TRANSICIÓN ECOLÓGICA Y ENERGÉTICA SOCIALMENTE JUSTA: LA PARTICIPACIÓN DE LAS PERSONAS TRABAJADORAS EN MATERIA MEDIOAMBIENTAL COMO PREMISA DEL TRABAJO DECENTE

Saraí Rodríguez Gonzalez
La Laguna Univ.

CORPORATE SUSTAINABILITY AND LABOR RIGHTS: INTEGRATING LABOR AND ENVIRONMENTAL POLICIES

Ligia Ramia Munerati
European University of Rome

AUREN ROOM

Sustainability and Inclusive Work

Chair
Francisco Castelo Branco
Pro-Recitor Lusíada Univ.

THE CHALLENGES AGAINST INTERSECTIONAL DISCRIMINATION AT WORK: THE INCLUSION AND THE INTEGRATION OF WOMEN WITH DISABILITIES

Rosita Zucaro + Lilli Carollo
Italian National Institute for Public Policy Analysis

INFORMAL CAREGIVING AND THE LABOUR AND SOCIAL PROTECTION OF WORKERS WITH CHRONIC DISEASES, DISABILITIES OR OTHER INCAPACITIES

Lúcia Gomes
STFPSN

SUSTENTABILIDADE E DIREITOS HUMANOS DOS TRABALHADORES

Ana Lambelho
Polytechnic University of Leiria

FACTORIAL ROOM

The Impact of AI

Chair
Afonso Ribeiro Café
President of the Faro Regional Council of the Portuguese Bar Association

O DEVER DE INFORMACÃO ALGORÍTMICA NO CONTEXTO LABORAL

Cristina Romariz
Cuatrecasas

REVOLUCIONANDO O TRABALHO NA ERA DA ROBÓTICA: EL METAVERSO COMO NUEVA HERRAMIENTA PARA LA SELECCIÓN DE LOS TRABAJADORES

Asunción López Arranz
A Coruña Univ.

O DIREITO DO TRABALHO NA ERA DA ROBÓTICA: QUEM PAGA A CONTA?

Ricardo Nascimento
Pragma

SISQUAL® WFM ROOM

18h05 - 19h05

The Future of Work

Chair

David Carvalho Martins

Littler PT

Speakers

The end of subordination and the rise of autonomy

Pascal Lokiec
Sorbonne Univ.

The Future of Work: regulation from top down and enforcement from bottom up

Catherine Barnard
Cambridge Univ.

Human Agency in the World of AI: Humans and the Loop

Jeremias Adams-Prassl
Oxford Univ.

SISQUAL® WFM ROOM

19h05

Closing Session

Nuno Cerejeira Namora
Law AcademyAlexandre Agra Belmonte
Supreme Labour Court, BrazilPaula Ponces Camanho
Ordem dos AdvogadosTatiana Marinho
Law Academy

19h45

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